

BLUE DART EXPRESS LIMITED

Environmental Policy

For Blue Dart Express Limited (hereinafter referred to as `Blue Dart`/ `The Company`), Environmental, Social and Governance (ESG) is an ethical business process that is committed to the values, aimed at driving the Group's credo of `Connecting People, Improving Lives`. As a leading Express Logistics Provider, Blue Dart acknowledges environmental protection as a key component of its business strategy and is committed to improving its environmental track record through precautionary measures and use of environment-friendly technology proactively. As part of the DPDHL Group, Blue Dart has aligned all initiatives under the pillars of GoTeach, GoGreen and GoHelp. The initiatives are in line with the Sustainable Development Goals which the Company is in alignment of as a part of its ESG journey, a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity.

The vision of the company – 'To be the best and set the pace, in the express air and integrated transportation and distribution industry, with a business and human conscience. We are committed to developing, rewarding and recognizing the efforts of our people who, through high quality and professional service, alongside sophisticated technology, strive to meet and exceed customer and stakeholder expectations profitably.'

POLICY STATEMENT

Objective of Blue Dart is to minimize the impact from its operations on the environment and strive to achieve its group-level goal of 'Zero emission 2050'. It will help the Company to embed efficiency and environmental awareness into its every-day business, thus helping it to realize our stakeholders' and shareholders' expectations. The Company is committed to protect the environment of the Earth by placing great importance on protecting the global environment as a good corporate citizen by effectively adhering to policies & guidelines in framed in alignment with globally recognized standards and practices;

To minimize environmental impacts concerning its activities and services, Blue Dart shall:-

- Implement an effective Environment Management System in line with International Organization for Standardization – ISO 14001:2015, as updated from time to time;
- Adopt principles of circular economy – Reduce, Reuse & Recycle for effective waste management;
- Use effective & advance processes, materials and energy resulting in reduction of emissions or waste in order to decrease pollution and minimize the consumption of natural resources;
- Develop and improve operations and technologies to minimize emissions, waste and other pollution, minimize health and safety risks and hazards;
- Continued investments in cleaner technologies to help reduce the carbon footprint of the Company;
- Continuous endeavors to comply with applicable compliance, legal & other voluntary requirements relating to environmental aspects;
- Periodically monitor and measure processes against the environmental policy, including its commitments, environmental objectives and operating criteria;

- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner;
- Encourage employees to participate in Global volunteer day which has Go Green, Go Teach & Go Help initiatives;
- Encourage environmental friendly initiatives and commitments amongst value chain partners viz. suppliers and subcontractors as per DPDHL policy
- Customers can opt for the Carbon Neutral Service offered by Blue Dart to offset carbon emissions caused due to the movement of their shipments

The Company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, value chain partners, contractors and suppliers and be available for the public. The policy shall be reviewed and updated on a need basis.

Endorsed by

Mr. Balfour Manuel, MD, Blue Dart Express Limited

Date: 7th Oct'22